



Critical Illness Insurance

can pay money directly to you when you're diagnosed with certain serious illnesses.

How does it work?

If you're diagnosed with an illness that is covered by this insurance, you can receive a lump sum benefit payment. You can use the money however you want.

Why is this coverage so valuable?

- The money can help you pay out-of-pocket medical expenses, like co-pays and deductibles.
- You can use this coverage more than once. Even after you receive a payout for one illness, you're still covered for the remaining conditions and for the reoccurrence of any critical illness with the exception of skin cancer. The reoccurrence benefit pays 100% of your coverage amount. Diagnoses must be at least 180 days apart or the conditions can't be related to each other.

What's covered?

Invasive cancer — all breast

| | Critical illnesses | | | |
|---|---|--|--|--|
| • | Heart attack Stroke Major organ failure End-stage kidney failure | Coronary artery disease Major (50%): Coronary artery bypass graft or valve replacement Minor (10%): Balloon angioplasty or stent placement | | |

Cancer conditions

Non-invasive cancer (25%)

| cancer is considered invasive | • Skin cancer — \$500 |
|---|--|
| Progressive diseases | Supplemental conditions |
| Amyotrophic Lateral Sclerosis (ALS) Dementia, including Alzheimer's disease Multiple Sclerosis (MS) Parkinson's disease Functional loss | Loss of sight, hearing or speech Benign brain tumor Coma Permanent Paralysis Occupational HIV, Hepatitis B, C or D |
| | • Infectious Diseases (25%) |

Why should I buy coverage now?

- It's more affordable when you buy it through your employer and the premiums are conveniently deducted from your paycheck.
- If you apply during enrollment, you can get coverage without a health exam or medical questions.

Be Well Benefit

Every year, each family member who has Critical Illness coverage can also receive \$50 for getting a covered Be Well Benefit screening test, such as:

- Annual exams by a physician include sports physicals, wellchild visits, dental and vision exams
- Screenings for cancer, including pap smear, colonoscopy
- Cardiovascular function screenings
- Screenings for cholesterol and diabetes
- Imaging studies, including chest X-ray, mammography
- Screenings for cholesterol and diabetes
- Imaging studies, including chest X-ray, mammography
- Immunizations including HPV, MMR, tetanus, influenza

Who can get coverage?

| You: | Choose \$10,000, \$20,000 or \$30,000 of coverage with no medical questions. | |
|-------------------|---|--|
| Your spouse: | Spouses can get 50% of the employee coverage amount as long as you have purchased coverage for yourself. | |
| Your children: | Children from live birth to age 26 are automatically covered at no extra cost. Their coverage amount is 50% of yours. They are covered for all the same illnesses plus these specific childhood conditions: cerebral palsy, cleft lip or palate, cystic fibrosis, Down syndrome and spina bifida. The diagnosis must occur after the child's coverage effective date. | |

Active employment: You are considered in active employment if, on the day you apply for coverage, you are being paid regularly for the required minimum hours each week and you are performing the material and substantial duties of your regular occupation. Insurance coverage will be delayed if you are not in active employment because of an injury, sickness, temporary layoff, or leave of absence on the date that insurance would otherwise become effective. New employees have a day waiting period to be eligible for coverage. Please contact your plan administrator to confirm your eligibility date.

If enrolling, and eligible for Medicare (age 65+; or disabled) the Guide to Health Insurance for People with Medicare is available at www.medicare.gov/Pubs/pdf/02110-Medicare-Medigap.guide.pdf Please refer to the certificate for complete definitions about these covered conditions. Coverage may vary by state. See exclusions and limitations.

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Critical Illness Insurance benefit and cost

| Monthly costs | | | | |
|---------------|--|----------|--|--|
| Age | Employee coverage: \$10,000 Spouse coverage: \$5,000 Be Well benefit: \$50 | | | |
| | Employee* | Spouse | | |
| under 25 | \$3.14 | \$2.39 | | |
| 25 - 29 | \$3.74 | \$2.69 | | |
| 30 - 34 | \$4.74 | \$3.19 | | |
| 35 - 39 | \$5.64 | \$3.64 | | |
| 40 - 44 | \$7.74 | \$4.69 | | |
| 45 - 49 | \$11.04 | \$6.34 | | |
| 50 - 54 | \$17.14 | \$9.39 | | |
| 55 - 59 | \$24.24 | \$12.94 | | |
| 60 - 64 | \$35.34 | \$18.49 | | |
| 65 - 69 | \$52.84 | \$27.24 | | |
| 70 - 74 | \$79.24 | \$40.44 | | |
| 75 - 79 | \$110.64 | \$56.14 | | |
| 80 - 84 | \$151.04 | \$76.34 | | |
| 85+ | \$236.84 | \$119.24 | | |

| Monthly costs | | | |
|---------------|---|----------|--|
| Age | Employee coverage: \$20,000 Spouse coverage: \$10,000 Be Well benefit: \$50 | | |
| | Employee* | Spouse | |
| under 25 | \$4.64 | \$3.14 | |
| 25 - 29 | \$5.84 | \$3.74 | |
| 30 - 34 | \$7.84 | \$4.74 | |
| 35 - 39 | \$9.64 | \$5.64 | |
| 40 - 44 | \$13.84 | \$7.74 | |
| 45 - 49 | \$20.44 | \$11.04 | |
| 50 - 54 | \$32.64 | \$17.14 | |
| 55 - 59 | \$46.84 | \$24.24 | |
| 60 - 64 | \$69.04 | \$35.34 | |
| 65 - 69 | \$104.04 | \$52.84 | |
| 70 - 74 | \$156.84 | \$79.24 | |
| 75 - 79 | \$219.64 | \$110.64 | |
| 80 - 84 | \$300.44 | \$151.04 | |
| 85+ | \$472.04 | \$236.84 | |

| Monthly costs | | |
|---------------|---|----------|
| Age | Employee coverage: \$30,000 Spouse coverage: \$15,000 Be Well benefit: \$50 | |
| | Employee* | Spouse |
| under 25 | \$6.14 | \$3.89 |
| 25 - 29 | \$7.94 | \$4.79 |
| 30 - 34 | \$10.94 | \$6.29 |
| 35 - 39 | \$13.64 | \$7.64 |
| 40 - 44 | \$19.94 | \$10.79 |
| 45 - 49 | \$29.84 | \$15.74 |
| 50 - 54 | \$48.14 | \$24.89 |
| 55 - 59 | \$69.44 | \$35.54 |
| 60 - 64 | \$102.74 | \$52.19 |
| 65 - 69 | \$155.24 | \$78.44 |
| 70 - 74 | \$234.44 | \$118.04 |
| 75 - 79 | \$328.64 | \$165.14 |
| 80 - 84 | \$449.84 | \$225.74 |
| 85+ | \$707.24 | \$354.44 |

*Children are included at no additional cost.

Date of diagnosis must be after the coverage effective date.

Exclusions and limitations

We will not pay benefits for a claim that is caused by, contributed to by, or occurs as a result of any of the following:

committing or attempting to commit a felony; being engaged in an illegal occupation or activity; injuring oneself intentionally or attempting or committing suicide, whether sane or not; active participation in a riot, insurrection, or terrorist activity. This does not include civil commotion or disorder, injury as an innocent bystander, or injury for self-defense, participating in war or any act of war, whether declared or undeclared; combat or training for combat while serving in the armed forces of any nation or authority, including the National Guard, or similar government organizations; voluntary use of or treatment for voluntary use of any prescription or non-prescription drug, alcohol, poison, fume, or other chemical substance unless taken as prescribed or directed by the Insured's Physician; being intoxicated; and a Date of Diagnosis that occurs while an Insured is legally incarcerated in a penal or correctional institution.

Additionally, no benefits will be paid for a Date of Diagnosis that occurs prior to the Coverage Effective Date.

End of employee coverage

If you choose to cancel your coverage your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage ends on the earliest of the: date this policy is canceled by Unum or your employer; date you are no longer in an eligible group; date your eligible group is no longer covered; date of your death; last day of the period any required premium contributions are made; or last day you are in active employment.

However, as long as premium is paid as required, coverage will continue in accordance with the Continuation of your Coverage during Absences provision

Unum will provide coverage for a payable claim that occurs while you are covered under this certificate

THIS INSURANCE PROVIDES LIMITED BENEFITS. This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. For complete definitions of coverage and availability, please refer to Certificate Form GCIC16-1 or contact your Unum representative.

Underwritten by: Unum Insurance Company, Portland, Maine

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