

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://eoc.anthem.com/eocdps/aso</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (833) 592-9956 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$1,000/individual or \$2,000/family for In-<u>Network</u> <u>Providers</u>. \$2,000/individual or \$4,000/family for Out-of- <u>Network Providers</u>. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription Drugs</u> and Emergency Room for In- <u>Network</u> and Out of- <u>Network</u> <u>Providers</u> . <u>Preventive care</u> , Primary Care visit, <u>Specialist</u> visit, and Diagnostic tests for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	 \$4,500/individual or \$9,000/family for In-<u>Network</u> <u>Providers</u>. \$9,000/individual or \$18,000/family for Out-of- Network Providers. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, BlueCard PPO. See <u>www.anthem.com</u> or call (833) 592-9956 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u>

		for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u>	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
to see a specialist?		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	You may have a lower copayment when utilizing providers who are in Anthem's Enhanced Personal Healthcare program.	
If you visit a health care	<u>Specialist</u> visit	\$40/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	none	
provider's office or clinic	Preventive care/screening/ immunization	No charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	none	
If you have a test	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	none	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.anthe	Tier 1 - Typically Generic	PreventiveRx-no charge \$10/prescription at Level 1 pharmacy and \$20/ prescription at Level 2 pharmacy <u>deductible</u> does not apply (retail) and \$20/prescription <u>deductible</u> does not apply (home delivery)	PreventiveRx-no charge Same as Level 2 cost share: \$20/ prescription <u>deductible</u> does not apply (retail)	*See Prescription Drug section	

Common		What You Will Pay		What You Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
m.com/pharmacyin formation/ Preferred Formulary	Tier 2 - Typically <u>Preferred</u> / Brand	PreventiveRx-no charge 30% <u>coinsurance</u> up to \$50/prescription at Level 1 pharmacy and \$60/ prescription at Level 2 pharmacy <u>deductible</u> does not apply (retail) and 30% <u>coinsurance</u> up to \$100/prescription <u>deductible</u> does not apply (home delivery)	PreventiveRx-no charge Same as Level 2 cost share: 30% <u>coinsurance</u> up to \$60/ prescription <u>deductible</u> does not apply (retail)		
	Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u>	PreventiveRx-no charge 30% <u>coinsurance</u> up to \$75/prescription at Level 1 pharmacy and \$85/ prescription at Level 2 pharmacy <u>deductible</u> does not apply (retail) and 30% <u>coinsurance</u> up to \$150/prescription <u>deductible</u> does not apply (home delivery)	PreventiveRx-no charge Same as Level 2 cost share: 30% <u>coinsurance</u> up to \$85/ prescription <u>deductible</u> does not apply (retail)		
	Tier 4 - Typically <u>Specialty</u> (brand and generic)	PreventiveRx-no charge 30% <u>coinsurance</u> up to \$75/prescription at Level 1 pharmacy and \$85/ prescription at Level 2 pharmacy <u>deductible</u> does not apply (retail) and 30% <u>coinsurance</u> up to \$150/prescription <u>deductible</u> does not apply (home delivery)	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	none	
outpatient surgery	Physician/surgeon fees	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you need immediate	Emergency room care	\$200/visit <u>deductible</u> does not apply	Covered as In- <u>Network</u>	Copay waived if admitted.	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
medical attention	Emergency medical transportation	30% coinsurance	Covered as In- <u>Network</u>	none	
	<u>Urgent care</u>	\$25 PCP or \$40 Specialist/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	none	
If you have a	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
hospital stay	Physician/surgeon fees	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$25/visit <u>deductible</u> does not apply Other Outpatient \$25/visit <u>deductible</u> does not apply	Office Visit 50% <u>coinsurance</u> Other Outpatient 50% <u>coinsurance</u>	Office Visit none Other Outpatient none	
	Inpatient services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you are pregnant	Office visits	\$25 PCP or \$40 Specialist/pregnancy for first visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	One <u>copayment</u> /pregnancy will apply to initial visit to confirm pregnancy. If physician submits one bill for pre- natal, delivery and post-natal care,	
	Childbirth/delivery professional services	30% coinsurance	50% <u>coinsurance</u>	services are covered as delivery. Maternity care may include tests and	
	Childbirth/delivery facility services	30% coinsurance	50% <u>coinsurance</u>	services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	90 visits/calendar year.	
TC 11 1	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	*See Therapy Services section	
If you need help recovering or have	Habilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	See Therapy Services section	
other special health needs	Skilled nursing care	30% coinsurance	50% coinsurance	150 day limit per plan year combined with Inpatient Rehabilitation Facility.	
neurin needo	Durable medical equipment	30% coinsurance	50% <u>coinsurance</u>	none	
	Hospice services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If your child	Children's eye exam	Not covered	Not covered	2020	
needs dental or	Children's glasses	Not covered	Not covered	none	
eye care	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT C <u>services</u> .)	over (Check your policy or <u>plan</u> document for more i	information and a list of any other <u>excluded</u>
• Acupuncture	Bariatric surgery	Cosmetic surgery
• Dental care (adult)	Hearing aids	
• Long- term care	• Routine eye care (adult)	 Routine foot care unless you have been diagnosed with diabetes.
 Weight loss programs 		
Other Covered Services (Limitations may a	pply to these services. This isn't a complete list. Plea	ase see your <u>plan</u> document.)
• Chiropractic care 24 visits/calendar year.	 Most coverage provided outside the United 	• Private-duty nursing 16
• Infertility treatment	States. See <u>www.bcbsglobalcore.com</u>	hours/member/calendar year.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 27401, Richmond, VA 23279

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.———

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

hospital delivery)	
■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist <i>copayment</i>	\$40
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

Peg is Having a Baby

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,840	
In this example, Peg would pay:		
<u>Cost Sharing</u>		
Deductibles	\$1,000	
<u>Copayments</u>	\$0	
Coinsurance	\$3,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,560	

The plan's overall deductible	\$1,000
Specialist <i>copayment</i>	\$40
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-

controlled condition

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost\$7,460

In this example, Joe would pay:

<u>Cost Sharing</u>		
Deductibles	\$ 0	
<u>Copayments</u>	\$590	
<u>Coinsurance</u>	\$1,633	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,278	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,000
Specialist <u>copayment</u>	\$40
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,010
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$731
<u>Copayments</u>	\$720
<u>Coinsurance</u>	\$322
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,773

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 592-9956

Amharic (አጣርኛ): ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማማኘት መብት አለዎት። አስተርዓሚ ለማና**7**ር (833)-630-6742ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 9956-592 (833).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 592-9956։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 592-9956.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (833) 592-9956 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (833) 592-9956 သို့ ခေါ်ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問, 您有權使用您的語言免費獲得協助和資訊。如需與譯員通話, 請致電 (833) 592-9956。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 592-9956.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 592-9956.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 592-9956 (833) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 592-9956.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 592-9956.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 592-9956.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 592-9956.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 592-9956.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें ⁽⁸³³⁾ 592-9956 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 592-9956.

Igbo (Igbo): O bụr ụ na į nwere ajujų o bula gbasara akwukwo a, į nwere ikike įnweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (833) 592-9956.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 592-9956.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 592-9956.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 592-9956

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 592-9956 にお電話ください。

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