

Important Message Regarding Your Medical Insurance Benefits

Offering comprehensive medical insurance will continue to be a top priority and each year, Centurion works diligently to provide you and your family with medical insurance at an affordable cost.

Over the past year, the cost of health insurance in the United States has continued to increase due to multiple factors, including advancements in technology, expensive prescription drug therapies, and a rise in lifestyle-related chronic illness such as cardiovascular disease and diabetes.

At Centurion, things are no different. This year we faced a major decision: continue offering the same medical plans at significantly higher costs or slightly adjust coverage for more affordability. After careful consideration, Centurion decided to keep the employee contribution increases low by absorbing most of these rising costs and by making targeted plan changes.

These changes are the first we have made to the plan in more than five years. They include an increase in deductibles and out of pocket maximums for all medical plans. Please know that we do not take these changes lightly and have kept the changes minimal as we remain committed to your health.

So what does this mean for you?

The new rates and plan changes will be effective January 1, 2022 and will remain in place through the end of 2022.

You will have support and detailed information to make the best health care decisions for you and your family. In the coming weeks, please lookout for your open enrollment roadmap which further outlines plan design changes and employee contributions.

Thank you for your service. Your continued commitment to Centurion, one another and the patients we serve makes us a great place to work.

Sincerely,



Jana S. Brown
EVP, Chief Human Resources Officer