

Plan Highlights

Group Accidental Death & Dismemberment Insurance



Americhem, Inc.

ELIGIBILITY

All Other Active Full-Time Employees in active employment in the United States with the employer working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

BENEFIT AMOUNT

Employee: 3 times earnings, rounded to the next higher \$1,000, subject to a maximum of \$150,000.

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employer Paid.

AD&D SCHEDULE

For Accidental Loss of	Amount Payable
Life	100%
Two or More Members*	100%
Speech and Hearing	100%
One Member*	50%
Speech or Hearing	50%
Thumb and Index Finger of Same Hand	25%

* "Member" refers to a hand, foot or eye

BENEFIT REDUCTION DUE TO AGE

(Applicable to employee / spouse coverage)

Age	Original Benefit Reduced to
70	60%
75	40%
80	30%

FEATURES

- ▶ Education Benefit
- ▶ Seat Belt and Air Bag Benefit
- ▶ Total Loss of Use Benefit