

BENEFITS ENROLLMENT

THE ENROLLMENT PERIOD BEGINS
OCTOBER 23 AND ENDS NOVEMBER 8, 2023



The open enrollment period begins October 23 and ends November 8.

Your current benefit elections WILL NOT carry over. If you wish to have benefits in 2024, you must enroll through the Denver Health portal at [website.com](https://www.denverhealth.com) by November 8, 2023.

All benefit election changes are effective January 1, 2024, to December 31, 2024.

Please take the time to learn about the benefits Denver Health offers by:

1. Reading this announcement.
2. Reviewing the 2024 Employee Benefits Guide.
3. Attending a live webinar or watching the recorded presentation.
4. Visiting employeeconnects.com/denverhealth.

Questions?

Call the Benefits Concierge Center at 888-246-6701 Monday–Friday from 6 a.m. to 6 p.m. MST to speak with a licensed benefit counselor. Or schedule an appointment at employeeconnects.com/denverhealth.

Open enrollment is the one time during the year you can make changes to your benefits unless you experience a qualified life event such as marriage or birth of a child.

WHAT'S NEW?

MEDICAL INSURANCE

- Medical insurance will be provided through Denver Health.
- The annual deductibles are increasing slightly.
- The emergency room copay is increasing slightly.

DENTAL INSURANCE

- Dental insurance will continue to be provided through Delta Dental.
- The dental plan designs are changing. Please review your 2024 Benefit Guide for more information.
- Depending on the plan you choose, your contributions could stay the same, or even decrease slightly!

VISION INSURANCE

- Vision insurance will be provided through VSP.

LIFE AND AD&D INSURANCE

- You have the option to enroll in voluntary life and accidental death and dismemberment (AD&D) insurance through Unum.
- Employees received a slight discount on their voluntary life rates in 2023, however rates will be reverting back to their original amounts for 2024.

VOLUNTARY BENEFITS

- Accident, critical illness, and hospital indemnity insurance will be offered through Unum.

ENROLLMENT WEBINARS

DATE	Time	Location
Monday, October 16	9–10 a.m.	Osler and Nightingale
	11 a.m.–12 p.m.	Osler and Nightingale
	4–5 p.m.	Virtual (TBD)
Tuesday, October 17	10–11 a.m.	Osler
	12–1 p.m.	Virtual (TBD)
Wednesday, October 18	3–4 p.m.	Virtual (TBD)
Thursday, October 19	2–3 p.m.	Nightingale
	3:30–4:30 p.m.	Nightingale
Friday, October 20	9:30–10:30 a.m.	Osler and Nightingale
	11 a.m.–12 p.m.	Osler and Nightingale