

BENEFITS ENROLLMENT

THE ENROLLMENT PERIOD BEGINS
OCTOBER 23 AND ENDS NOVEMBER 8, 2023



The open enrollment period begins October 23 and ends November 8.

TAKE ACTION! If you wish to fund a flexible spending account (FSA) or enroll in dental coverage for 2024, you must enroll in Workday by November 8. Otherwise, you will not have dental or FSA benefits in 2024.

All benefits elections made during open enrollment are effective January 1 through December 31, 2024.

Please take the time to learn about the benefits Denver Health offers by:

1. Reading this announcement.
2. Reviewing the 2024 Employee Benefits Guide posted on [The Pulse](#).
3. Attending an open enrollment education session.
4. Contacting the Benefit Concierge Center starting October 16, at 303-602-6947, option 2 or scheduling a virtual appointment at employeeconnects.com/denverhealth.

Open enrollment is the one time during the year when you can make changes to your benefits unless you experience a qualified life event such as marriage or birth of a child.

Enroll through Workday.

WHAT'S NEW?

MEDICAL INSURANCE

- Annual deductibles and out-of-pocket maximums are increasing slightly.
- The emergency room copay is increasing.
- There will be slight changes to your medical contributions for full-time, and part-time employees will move back to a different contribution level than full-time.

DENTAL INSURANCE

- Denver Health will be offering two new dental plans: the High PPO and Low MAC PPO plan. Please review your 2024 Employee Benefits Guide for more information.
- Depending on the plan you choose, your contributions could stay the same, or even decrease slightly!
- You must enroll in dental benefits if you wish to have coverage for 2024.
- Dental insurance will continue to be provided through Delta Dental.

LIFE AND AD&D INSURANCE

- You have the option to enroll in voluntary life and accidental death and dismemberment (AD&D) insurance for you and your dependents through Unum.
- Employees received a slight discount on their voluntary life rates in 2023, however rates will be reverting back to their original amounts for 2024.

PAID TIME OFF

- The maximum accrual balance will decrease to 1.5x accrual rate.
- Review your 2024 Employee Benefits Guide for more details.

Have Questions or Prefer to Enroll Over the Phone?

NEW THIS YEAR! Speak with a licensed benefits counselor by calling the Benefits Concierge Center at 303-602-6947, option 2, Monday through Friday from 6 a.m. to 6 p.m. MST.

You can also schedule an appointment at employeeconnects.com/denverhealth. They can assist with all benefit-related questions and help you make your benefit elections!

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VOLUNTARY BENEFITS

- Accident, critical illness and hospital indemnity insurance will be offered through Unum.
- Legal protection services will be offered through MetLife and include legal advice for an unlimited number of topics, legal document review, will preparation and trial defense hours.
- Accident insurance can help you pay for injuries that occur on or off the job—whether common or severe.
- Hospital indemnity insurance will pay a lump-sum benefit that helps you with costs associated with a hospital visit such as a covered accident, illness or childbirth.
- Critical illness insurance pays a lump-sum benefit directly to you if you are diagnosed with a serious illness.
- See your 2024 Employee Benefits Guide for more information.

OPEN ENROLLMENT EDUCATION SESSIONS

Attend a session to learn more about your benefit options. Plus, we will be raffling off a prize at each live session! **All you have to do is attend a session to be entered to win the prize.**

DATE	Time	Location
Monday, October 16	9–10 a.m.	Pav C–Osler and Nightingale
	11 a.m.–12 p.m.	Pav C–Osler and Nightingale
	4–5 p.m.	Webex (register here)
Tuesday, October 17	10–11 a.m.	Pav C–Osler
	12–1 p.m.	Webex (register here)
Wednesday, October 18	3–4 p.m.	Webex (register here)
Thursday, October 19	2–3 p.m.	Pav C–Nightingale
	3:30–4:30 p.m.	Pav C–Nightingale
Friday, October 20	9:30–10:30 a.m.	Pav C–Osler and Nightingale
	11 a.m.–12 p.m.	Pav C–Osler and Nightingale

COMPUTER LAB SESSIONS

DATE	Time	Location
Tuesday, October 31	8 a.m.–2 p.m.	601 Broadway, Room 478—Spanish Support
Thursday, November 2	10 a.m.–3 p.m.	601 Broadway, Room 478—Spanish Support
Wednesday, November 8	10 a.m.–5 p.m.	601 Broadway, Room 478—Spanish Support

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