Coverage for: Individual / Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.kp.org/plandocuments or call 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, coinsurance, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$2,500 Individual / \$5,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 Individual / \$8,500 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this <u>plan</u> doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.kp.org</u> or call 1-888- 901-4636 (TTY: 711) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes, but you may self-refer to certain specialists.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Non- <u>Network Provider</u> (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	Not covered	None	
lf you visit a health	<u>Specialist</u> visit	20% <u>coinsurance</u>	Not covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply.	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Preauthorization required	
If you need drugs to	Preferred generic drugs	\$15 (retail); 3x retail <u>cost share</u> (mail order) / <u>prescription</u>	Not covered	Up to a 90-day supply (retail / mail order). No charge for contraceptives. Subject to <u>formulary</u> guidelines.	
treat your illness or condition	Preferred brand drugs	\$30 (retail); 3x retail <u>cost share</u> (mail order) / <u>prescription</u>	Not covered	Up to a 90-day supply (retail / mail order). Subject to <u>formulary</u> guidelines.	
More information about <u>prescription</u> <u>drug coverage</u> is	Non-preferred drugs	\$50 (retail); 3x retail <u>cost</u> <u>share</u> (mail order) / <u>prescription</u>	Not covered	Up to a 90-day supply (retail / mail order). Subject to <u>formulary</u> guidelines .	
available at <u>www.kp.org/formulary</u>	Specialty drugs	Applicable Preferred generic, Preferred brand or Non-Preferred <u>cost</u> <u>shares</u> apply.	Not covered	Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines, when approved through the exception process.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	None	
	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	None	
If you need immediate medical attention	Emergency room care	20% <u>coinsurance</u>	20% coinsurance	You must notify Kaiser Permanente within 24 hours if admitted to a <u>Non-network provider</u> ; limited to initial emergency only.	

Common Madical		What You Will Pay		Limitations Exceptions & Other Important	
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Non- <u>Network Provider</u> (You will pay the most)	 Limitations, Exceptions, & Other Important Information 	
	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	20% coinsurance	20% coinsurance	Non-network providers covered when temporarily outside the service area.	
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Preauthorization required	
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	Preauthorization required	
If you need mental health, behavioral	Outpatient services	20% coinsurance	Not covered	None	
health, or substance abuse services	Inpatient services	20% coinsurance	Not covered	Preauthorization required	
	Office visits	20% <u>coinsurance</u>	Not covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
lf you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	Not covered	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost</u> shares are separate from that of the mother.	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	Not covered	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost</u> <u>shares</u> are separate from that of the mother.	
	Home health care	20% <u>coinsurance</u>	Not covered	130 visit limit / year. Preauthorization required	
lf you need help	Rehabilitation services	Outpatient: 20% <u>coinsurance</u> Inpatient: 20% <u>coinsurance</u>	Not covered	Combined with <u>Habilitation services</u> : Outpatient: 45 visit limit / year. Inpatient: 30- day limit / year, <u>preauthorization</u> required.	
recovering or have other special health needs	Habilitation services	Outpatient: 20% coinsurance Inpatient: 20% coinsurance	Not covered	Combined with <u>Rehabilitation services</u> : Outpatient: 45 visit limit / year. Inpatient: 30- day limit / year, <u>preauthorization</u> required.	
	Skilled nursing care	20% coinsurance	Not covered	60-day limit / year. Preauthorization required	
	Durable medical	50% <u>coinsurance</u>	Not covered	Subject to formulary guidelines.	

Common Medical		What You Will Pay		Limitationa Exactiona 8 Other Important	
Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Non- <u>Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>equipment</u>			Preauthorization required	
	Hospice services	20% <u>coinsurance</u>	Not covered	Preauthorization required	
	Children's eye exam	No charge for refractive exam, <u>deductible</u> does not apply.	Not covered	Limited to 1 exam / 12 months	
If your child needs dental or eye care	Children's glasses	No charge, <u>deductible</u> does not apply.	Not covered	Members age 19 and over limited to \$150 / 12 months; Members under age 19 limited to 1 pair of frames and lenses / year or contact lenses covered at 50% <u>coinsurance</u>	
	Children's dental check- up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Bariatric surgery	Infertility treatment	Private-duty nursing	
Cosmetic surgery	Long-term care	Routine foot care	
Dental care (Adult and child)	 Non-emergency care when traveling outside the U.S. 	Weight loss programs	
Other Covered Services (Limitations may a	oply to these services. This isn't a complete list. Please see you	ur <u>plan</u> document.)	
Acupuncture (12 visit limit / year)	 Hearing aids (\$3,000 limit / ear / 36 months) 	Routine eye care (Adult)	
Chiropractic care (10 visit limit / year)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711). Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-888-901-4636 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711). Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-888-901-4636 (TTY: 711) uff. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711). Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-888-901-4636 (TTY: 711). Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-888-901-4636 (TTY: 711). Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-888-901-4636 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$2,500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other (blood work) <u>coinsurance</u>	20%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,500	
<u>Copayments</u>	\$10	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$4,330	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$2,500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other (blood work) <u>coinsurance</u>	20%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$2,500	
Copayments	\$500	
Coinsurance	\$70	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$3,070	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,500
Specialist coinsurance	20%
Hospital (facility) <u>coinsurance</u>	20%
Other (x-ray) <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,500
Copayments	\$0
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,560

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.